

**U.S. District Court for the  
Eastern District of Michigan**

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1. 2017 EEO Counselor's Report
2. Settlement Agreement
3. 2018 EEO Counselor's Report
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5. Formal Complaint
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7. AJ Decision
8. 2/17/21 Emails
9. Declaration of Shawn M. Sipes (Sipes Decl.)